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Zaprezentuję temat:

Why Corporate Social Learning Often Fails and How Esports Content Creators Can Help

Organizer:

Digital Learning Centre



Engagement skills in digital spaces are crucial for the upcoming digital-native workforce, with Gen Z making up 25% of the workforce by 2025.



Barriers to Effective Social Learning



Assuming L&D own the creation of a social learning culture



Using specific learning technologies to make social learning happen



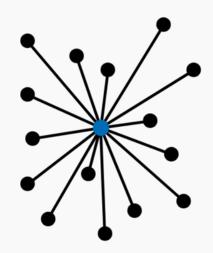
Relying on traditional Champion or Advocacy strategies



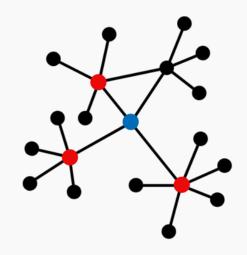
Ignoring the way society uses technology to interact outside of work



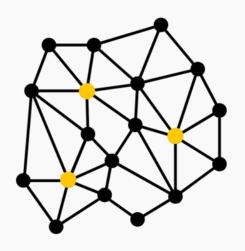
The Network Effect



Centralised



Decentralised



Distributed

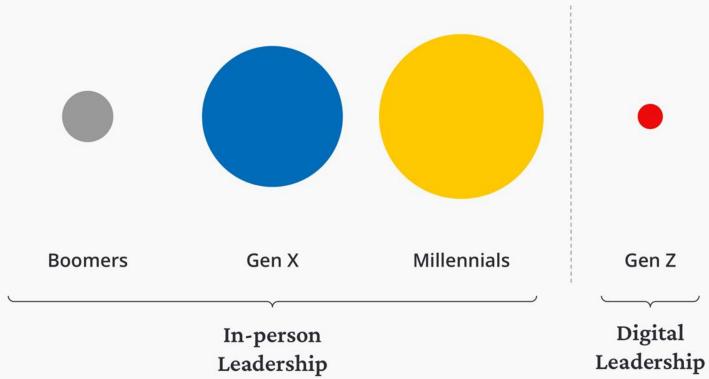


72% of Gen Z spends over 3
hours a day on social media,
shaping their expectations for
real-time interaction and
content.

Source: Statista



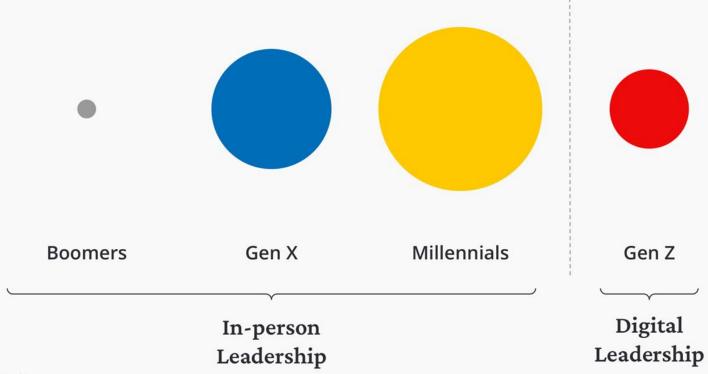
2020



Source: Anita Lettink



2025



Source: Anita Lettink

In 2020 the Esports industry grossed \$2 billion worldwide.

In 2025 it's expected to reach \$4.8 billion.



Freeformers





Over 475 million people watched Esports in 2020.

That number is expected to grow to 664 million by 2025.

Source: Statista









Around 71% of TikTok users believe that the platform is a major driver of popular trends that extend beyond the app.

60-70% of users feel that creators help drive cultural conversations.

Source: TikTok



How to do it...



Enable people to put themselves forward and match them to your audience personas.



Empower them with the tools and resources to create content and community.



Allow them to add their own context (that will resonate with their audience persona) to the central objectives



